

Office Use Only:

Called on:

1st Interview

by:

2nd Interview:

by:

Hired On:

Hired By:



# SO YOU WANT TO BE A STAR!

Application for Employment by:

Please Print Clearly

\_\_\_\_\_

(First Name)

(Last Name)

Date of Application: \_\_\_\_\_

Position Applying for:

\_\_\_\_\_

Part Time  Full Time

How did you hear about us?

\_\_\_\_\_

Please tell us why you want to join our team:

For Location:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(Address)

Can you work weekends and holidays?

Yes  No

If no, explain: \_\_\_\_\_

(City)

(State)

(Zip)

Are you at least 18 years of age?

Yes  No

If no, can you provide a work permit?

Yes  No

When can you begin?

(Phone)  Cellular

(Email Address)

## DAYS AND HOURS AVAILABLE

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday

Are you an enrolled member of a Native American Indian Community?  Yes  No If so what tribe? \_\_\_\_\_

Are you a resident of a Native American Indian Community?  Yes  No

Are you willing to travel?  Yes  No How far? \_\_\_\_\_

Have you been convicted of a felony in the last 5 years?  Yes  No

If yes, explain: \_\_\_\_\_  
A conviction will not necessarily disqualify you from employment

Have you ever applied to UltraStar before?  Yes  No If yes, when and what location? \_\_\_\_\_

Do you know or are you related to anyone in our employment?  Yes  No

If yes please list their name and department: \_\_\_\_\_

### Previous Employment

From	To	Position/Company/Supervisor	Phone	Salary/Rate	Reason For Leaving

Are you currently employed?  Yes  No May we contact your current employer?  Yes  No

### PLEASE READ AND SIGN BELOW

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agreed to have any of the statements checked by Ultra Star Theaters unless I have indicated to the contrary. I authorize the references listed above to provide UltraStar Theaters with any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to UltraStar Theaters as well from the use or disclosure of such information by UltraStar Theaters or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in failure to receive an offer or, if I am hired, in my dismissal from employment.

#### EMPLOYMENT AT WILL AGREEMENT

1. I understand that if hired, I will be an employee at will and that I both I and the Company will have the right to terminate my employment at any time, with or without advanced notice and with or without cause. This is called "employment at will" and no one other than the Company has the authority to alter this agreement, to enter into any written agreement for employment for a specified time, or to make any written or oral agreement contrary to this policy.
2. I understand that this Employment Applicant Agreement cannot be changed except by a written document signed by this Company's president and me.
3. I have been given an opportunity to ask questions about company rules and my potential employment-at-will. No representative of the Company has made any promises or other statements to me, which imply that I will be employed under any other terms than stated above.
4. I understand that if hired, this Employment At Will Agreement will constitute the entire agreement between me and the Company with respect to the terms and conditions under which my employment will be terminated, will be binding on me, and will supercede all other agreements between the Company and me regarding my employment.

#### DRUG & ALCOHOL POLICY

UltraStar Theaters has a vital interest in maintaining a drug and alcohol free environment for its employees, customers and visitors. Therefore UltraStar Theaters prohibits the use of, possession of, distribution of, purchase of, offering to purchase or sell, transfer or trafficking in, and working or reporting to work under the influence of intoxicants, drugs or controlled illegal substances. Applicants for employment may be required to take and pass a drug and alcohol screening test before they can begin to work, and employees may be tested if UltraStar Theaters has a reasonable suspicion of substance abuse. Results of such tests will be kept confidential in accordance with applicable laws

#### EEOC

It is UltraStar Theaters policy to provide equal opportunity in conformance with all applicable laws. In accordance with the Immigration Reform and Control Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicant's identity and legal ability to work in the United States.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date